

## **4dNottawa Community School**

### **Board Meeting**

August 12, 2024 ~ 7:00 P.M.

### **Minutes**

“Building Better Futures for Children and Communities”

#### **I. Call to Order**

Meeting was called to order at 7:03 PM by President Rosenbaum.

Members Present: Borkholder, Brandon, Danberry, Hochstetler, Rosenbaum

A. Required Reading of PA213.

#### **II. Introduction of guests:**

A. The board recognized Mrs. Jill Pagels and Mr. Bud Krawczak. Mrs Pagels serves as 4th grade teacher and Mr. Krawczak serves as 7th grade homeroom teacher. Both are in attendance as NEA union representatives. The board expressed their appreciation for the teacher’s service to the children of the district.

#### **III. Correspondence:**

No correspondence this time.

#### **IV. Presentations if any:**

No presentations at this time.

#### **V. Consent Agenda**

All items will be acted upon by one vote without being discussed separately unless there is a request from a board member to remove an individual agenda item (or items) from the Consent Agenda to be discussed and possibly voted upon separately. All agenda items pulled from the Consent Agenda will be placed under Action Items.

A. Approval of Minutes for June 10 Board of Education Meeting

B. Approval of Financial Report.

C. Approval of Monthly Board Bills: in the amount of \$60,466.02 through July 30, 2024.

Motion by Danberry, support by Borkholder to approve the consent agenda. Motion Carried 5-0.

#### **VI. Action items**

A. Fall Policy Update (Tentative)

Mr. Wolff presented one item of policy to be read, this was the Non-Criminal Justice Policy for the handling of Criminal History Record Information. The rest of the NEOLA Fall policy update will be released later in the month of August.

Motion by Danberry support by Borkholder to approve the first reading of the Non-Criminal Justice Agency. Motion Carried.

B. Collective Bargaining

1. Discussion of TA for Schedule B

President Rosenbaum and Treasurer Danberry presented and discussed with the board at large the tentative agreement for Schedule B. The board and NEA would like to reach an agreement soon.

2. Superintendent requests a closed session for collective bargaining

Motion by Danberry, support by Brandon to move into closed session at 7:50 PM for the purpose of discussing collective bargaining.

Roll call vote: Borkholder- yes; Brandon- yes; Danberry- yes; Hochstetler- yes; Rosenbaum- yes Motion Carried.

Motion by Danberry, support by Rosenbaum to come out of closed session at 8:08 PM.

Roll call vote: Borkholder- yes; Brandon- yes; Danberry- yes; Hochstetler- yes; Rosenbaum- yes Motion Carried.

The board of education has countered the NEA proposal with a 3% increase and 1 step. This was discussed by the NEA. The NEA then requested a 0.05% modification to steps 11 and 12 in the collective bargaining agreement. The board will review the request with Fiscal Services Manager, Karen Bojanich, and convene a special meeting with the NEA in hopes of concluding negotiations.

Motion by Rosenbaum, support by Danberry to schedule a special board meeting for Thursday, August 15 at 8:00 AM. Motion Carried 5-0.

C. Prayer Walk Request

Mr. Wolff shared the request of a local church group. The group walks around the outside of both public and private schools in the local area. This would be done on a non-school day prior to the start of the year. The group plans to pray for the school and all who attend and work there. This group would like to add Nottawa to their list of local schools. Mr. Wolff noted that as the school is on public property nothing prevents this activity on a non-school day provided the participants remain outside of the building. The board gave consent and noted that they appreciated the fact the group asked in advance.

D. New Superintendent Evaluation Instrument from MASB

The board of education met on Wednesday, August 7th at the St. Joseph County ISD to participate in Superintendent Evaluation Training with MASB. Recently passed MCL 380.1249b requires that board members be retained in an approved evaluation instrument. Treasurer Danberry provided notes outlining a brief summary of the three-hour training session provided by Partrick Kreger of MASB.

Motion by Danberry, support by Hochstetler to accept the new Superintendent Evaluation Instrument from MASB as revised for 2024-25. Motion Carried 5-0.

E. Volunteer Project at Stone School

Trustee Hochstetler outlined progress on the sidewalk project at the Stone School. He noted that remaining concrete and supplies would cost just under \$3000.

Motion by Rosenbaum, support by Danberry to approve up to \$3000 to be spent to finish the improvements to sidewalk, and ramp at the Stone School. Motion Carried 5-0.

## **VII. Information items**

### **A. Stream-lined financial report**

Mr. Wolff presented a streamlined financial report developed by the business office for board meetings. This report contains the same information, but eliminates some redundancies and uses less paper.

### **B. Hourly minimum wage and earned sick time**

The board reviewed a summary article from the Detroit Free Press reporting on the expected changes that may result from minimum wage ruling made by the Michigan Supreme Court.

### **C. MASB Evaluation Training Complete**

Board members and Mr. Wolff have completed retraining as required.

### **D. Update building project**

Board of Fire Safety should be approved any day. Septic and electric approvals are being worked out. A playground site plan is being developed. We expect more progress to be made in the coming weeks.

### **E. Volunteer Appreciation**

A number of volunteers have spent numerous hours to clean up the grounds around the Stone School, make repairs to the sidewalks, and water the garden throughout the summer. Mr. Wolff will purchase Yoder's gift cards to express appreciation for the many hours of donated labor.

### **F. Open House August 27**

Open house will be held on Tuesday the 27th from 6 to 7:30 PM. There will be Title 1, and Title 3 meetings held during this time.

### **G. Project Kid Sight and Pancake Breakfast (separate)**

Mr. Wolff is planning to have project Kid Sight back on the 29th. This will be separate from the pancake breakfast. We are working on finding dates in September that are agreeable for our school community that we might present to the Lion's Club.

### **H. Progress on summer facility projects**

- a) Multipurpose Room Painting
- b) Other Campus Painting Projects
- c) Bus Garage drainage
- d) Status of Sidewalk Project
- e) Clean Drinking Water

A review of progress on facilities projects was provided. Big thanks to our summer maintenance crew! The building continues to improve and will be ready for students next week.

### **I. Legal Update(s)**

Expect a fall update from NEOLA. Also, be aware that there will be changes coming to minimum wage law and that we may need to plan accordingly. Our current hourly handbook seems to meet the anticipated standard for paid time off and hourly minimum wage. We will look to THRUN for continued guidance.

### **VIII. Other**

MCL 380.1250, merit pay, was repealed on July 1, 2024. Therefore, any merit pay earned in school year 2023 - 2024 per administrative guideline 3220 should be awarded in school year 2024 - 2025, however no merit pay will be awarded beginning school year 2024 - 2025. Due to this change in the Michigan Code of Legislation administrative guideline 3220 is also ineffective.

Motion by Danberry, support by Borkholder to rescind administrative guideline 3220 dated September 2, 2018. Motion Carried 5-0.

### **IX. Adjourn**

Motion by Dabnberry, support by Hochstetler to adjourn the meeting at 9:23 PM. Motion Carried 5-0.

### **VISION**

*“Nottawa Community School will encourage the involvement of parents and community to embrace a shared purpose in the education of our students to become problem solving, responsible, and contributing members of society.”*