

Nottawa Community School

Board Meeting

July 15, 2024 ~ 7:00 P.M.

Minutes

“Building Better Futures for Children and Communities”

I. Call to Order

Meeting was called to order at 7:04 PM by President Rosenbaum.

Members Present: Borkholder, Brandon, Danberry, Hochstetler, Rosenbaum

A. Required Reading of PA213.

II. Introduction of guests:

A. The board recognized Jill Pagels. Mrs. Pagel serves as 4th grade teacher, NEA union representative, intermediate grade curriculum advisor, and is completing her LETRS training for the district. The board expressed their appreciation for Mrs. Pagels service to the students and community.

III. Correspondence:

A. Presentations if any:

IV. Consent Agenda

All items will be acted upon by one vote without being discussed separately unless there is a request from a board member to remove an individual agenda item (or items) from the Consent Agenda to be discussed and possibly voted upon separately. All agenda items pulled from the Consent Agenda will be placed under Action Items.

A. Approval of Minutes for June 10 Board of Education Meeting

B. Approval of Financial Report.

C. Approval of Monthly Board Bills: in the amount of \$49,196.37 through June 28, 2024.

Motion by Danberry, support by Hochstetler to approve the consent agenda. Motion Carried 5-0.

V. Action items

A. Title IX Resolution

Motion by Brandon, support by Rosenbaum to recognize that there is a compelling reason to approve a resolution to approve a single read of policies for the purpose of adopting the new Title IX policies that address recent revisions to the Title IX regulations after one reading under Bylaw 0131.1 to ensure the Board's policies comply with 2024 Title IX regulations effective August 1, 2024. Motion Carried 5-0.

B. Title IX Policy Read

Motion by Borkholder, support by Rosenbaum to adopt policies 2264 and 2266 in the interest of complying with 2024 Title IX regulations. Motion Carried 5-0.

C. Wage Presentation

President Rosenbaum provided an opportunity for Mrs. Pagels to address the board concerning the NEA proposal. Mrs. Pagels discussed the ideas included in the proposal and the rationale for how the NEA

proposals would benefit teachers. The board expressed their appreciation for those insights, noting that it would further discuss the proposal in closed session. The board of education continued through the agenda and returned to section C) 2) before moving into closed session.

Motion by Danberry, support by Rosenbaum to move into closed session at 8:36 PM for the purpose of discussing collective bargaining.

Roll call vote: Borkholder- yes; Brandon- yes; Danberry- yes; Hochstetler- yes; Rosenbaum- yes Motion Carried.

Motion by Danberry, support by Rosenbaum to come out of closed session at 9:36 PM.

Roll call vote: Borkholder- yes; Brandon- yes; Danberry- yes; Hochstetler- yes; Rosenbaum- yes Motion Carried.

1. Hourly

Mr. Wolff provided a brief overview of hourly wages and presented costs to adding a \$0.50 step to the top of the hourly wage scale for all hourly roles except transportation. Mr. Wolff recommended the change and the needed language updates in the handbook, noting that bus driver increases are already in the approved budget, further recommending separate steps for years of service applied to the bus drivers.

Motion by Rosenbaum, support by Danberry to add a step for hourly workers, and make the needed changes to the handbook (Hourly Employee Compensation Scale). Motion Carried 5-0.

2. NEA Proposal

The business office will review the budget and the subcommittee for Collective Bargaining will review the information and schedule a meeting with the NEA. Following this consensus, the board returned to agenda item IX.

D. Results of Superintendent Evaluation

Secretary Borkholder publicly shared the results of the Board of education evaluation of the Superintendent. The board uses the MASB Superintendent Evaluation Tool.

Motion by Rosenbaum, support by Hochstetler to accept the evaluation results of Superintendent Wolff, as Highly Effective with a combined average of 3.7/4.0. Motion Carried 5-0.

E. MASB Evaluation Training Opportunities

The board will participate in state required evaluation training on Wednesday, August 7th from 6 to 9 PM at the St. Joseph County ISD.

VI. Information items

A. 2024 Election Information

Board members discussed the timeline for terms of office and status of submissions to be added to the ballot.

B. Update building project

An update was given on the pending classroom addition. Right now there are several areas in plan review that need to be resolved before the district can arrange delivery of the building.

C. Progress on summer projects

1. Academics

a) Summer School

Summer began today and is off to a good start.

b) Summer Tutoring

Summer tutoring has begun.

c) Book House

Improvements are being made to the book house. Bathroom and accent walls are being repainted.

d) Reading Bags

At home reading program is underway.

2. Facility

a) Doors in Multipurpose Room

New doors are installed.

b) Campus Painting Projects

Scale from previous water damage was removed from the gym/multipurpose room walls and the space has been completely repainted.

c) Work on Bus Garage

New side door was added to the bus garage. The board will hold off on the addition of a security fence in favor of fixing the bus garage gutters and adding a drainage tile to divert water downhill to the north and east of the structure. New utility door was installed to make it easier for maintenance to access mowers while buses are repaired.

d) Status of Sidewalk Project

Trustee Hochstetler presented recommendations about next steps to complete the sidewalk project at the Stone School.

D. Legal Update(s)

VII. Other

VIII. Adjourn

Motion by Rosenbaum, support by Hochstetler to adjourn the meeting at 9:36 PM. Motion Carried 5-0.

VISION

"Nottawa Community School will encourage the involvement of parents and community to embrace a shared purpose in the education of our students to become problem solving, responsible, and contributing members of society."